

**Section 11.13 Weingarten Rights**

A faculty member who is a member of the Union and who has ~~thea~~ reasonable expectation that discipline ~~or other adverse employment action~~ may result from ~~an investigatory interview meeting~~ with an administrator has the right, on request, to Union representation during the meeting. The decision whether to represent or accompany a faculty member who is not a member of the Union rests solely with the Union. Although Union representatives may observe and provide guidance to the faculty member, the representative shall not interfere with or otherwise obstruct the interview, nor will the Union representative instruct anyone not to fully and truthfully cooperate with the investigation.