

## 11-21-19 College Proposal

### ARTICLE 6.5. ILLNESS/INJURY IN THE LINE OF DUTY LEAVE

- ~~A. Each full time employee is entitled to twelve (12) days of workers' compensation leave with full pay during each calendar year for use following an illness or injury related to performance of duty.~~
- ~~B. These leave days are non-cumulative and will be granted at full pay, provided that:~~
- ~~1. The Office of Human Resources is notified of the situation within two business days after the injury or illness is sustained;~~
  - ~~2. A "First Report of Injury" form (including a physician's statement describing the impact of the injury on the faculty member's ability to work) is submitted to the Office of Human Resources within two business days after the beginning of the impairment.~~
- ~~C. Notification and claim for compensation and payment shall be filed by the end of the pay period in which such leave is taken.~~
- ~~D. If an employee's illness or injury requires their absence for longer than twelve (12) days, the employee will be compensated in accordance with Chapter 440, Florida Statutes. During this time, the employee will not accrue vacation or sick leave.~~

Bargaining unit employees will be entitled to workers' compensation leave and benefits in accordance with Chapter 440 of the Florida Statutes, provided that alleged violations of Chapter 440 shall not be subject to arbitration but may be contested in accordance with applicable statutory provisions.