

February 24, 2021

Dear District Board of Trustees,

We would like to give you a brief update after our most recent bargaining session with the administration. After some excellent dialog, the two sides were able to reach agreement on several items including the Use of Facilities, Sabbatical Leave, and Academic Freedom. We appreciate this progress and productive conversation. Additional discussion and negotiation are needed on Evaluations and Discipline. Several proposals have been exchanged on these articles and we anticipate agreements in the next few sessions. We are still waiting on initial counters from the administration on Faculty Workload or Compensation. Dates are being discussed for our next scheduled meeting in March with dates proposed into April and May.

We thank you for approving the COVID-MOU and making it official. The language and agreement were the result of a good faith effort at the table to deal with the unprecedented circumstances we find ourselves in here at the college. We are still waiting for a reply from the college on our most recent proposal for a (very similar) spring COVID-MOU to cover this term. Hopefully, it will be the last one of these we have to do, circumstances allowing. Thank you for your time and attention.

Sincerely,

United Faculty of Florida Lake-Sumter State College Chapter <u>http://www.uff-lssc.org/</u>